

Training

WAC 296-803-600

Summary

YOUR RESPONSIBILITY:

To train employees on your energy control program

You must

Provide and document employee training on the energy control program WAC 296-803-60005	600-2
Provide additional training if you use tagout devices WAC 296-803-60010	600-3
Retrain employees when necessary WAC 296-803-60015	600-4



Training

WAC 296-803-600

Rule

WAC 296-803-60005

Provide and document employee training on the energy control program

You must

- Train employees to make sure that they:
 - Understand the purpose and function of the energy control program**and**
 - Have the knowledge and skills necessary to carry out their program responsibilities.
- Train each authorized employee in:
 - The type and magnitude of energy available in the workplace
 - Recognizing hazardous energy sources that apply
 - Methods and means to isolate and control energy.
- Instruct each affected employee in the purpose and use of the energy control procedures
- Instruct all employees who work or may work where energy control procedures might be used about the:
 - Procedures being used**and**
 - Prohibition against attempting to restart or reenergize a machine or equipment that's locked out or tagged out.
- Document that employee training has been done and kept up to date.
 - Include the employee's name and the training date



WAC 296-803-60010

Provide additional training if you use tagout devices

You must

- Make sure employees are trained in the following:
 - Tags are warning devices and don't provide the same level of physical restraint as a lock
 - When attached to energy-isolating devices, tags aren't to be:
 - Removed without the approval of the authorized person responsible for it
 - or**
 - Bypassed, ignored, or otherwise defeated.
 - Tags need to be legible and understandable to be effective
 - Tags may evoke a false sense of security
 - The meaning of tags needs to be understood as part of the overall energy control program
 - Tags and their means of attachment must be:
 - Securely attached to energy-isolating devices so they can't be inadvertently or accidentally detached
 - and**
 - Made of materials that will withstand the environmental conditions they will be exposed to.



Training

WAC 296-803-600

Rule

WAC 296-803-60015

Retrain employees when necessary

You must

- Retrain authorized and affected employees to introduce new or revised control methods and procedures when there's a change in **any** of the following:
 - Job assignments
 - Machines, equipment, or processes that present a new hazard
 - Energy control procedures.
- Retrain employees to reestablish proficiency when:
 - A periodic inspection shows the employee deviates from, or has inadequate knowledge of, the energy control procedures

or

 - The employer has reason to believe retraining is necessary.

